

KQDS-TV

EEO PUBLIC FILE REPORT

12/1/08 - 11/30/09

Full-Time Vacancies Filled During Past Year:	
1 Account Executive	Date Filled: 7/14/09
2 Account Executive	Date Filled: 10/5/09
3 Account Executive	Date Filled: 10/5/09
4 Reporter/Anchor	Date Filled: 3/2/09
5 Chief Meteorologist	Date Filled: 11/1/09
6 Photojournalist	Date Filled: 11/6/09

Recruitment / Referral Sources Used to Seek Candidates for Each Vacancy:				
Source	Contact Person	Address	Telephone #	Referred Person Hired
TVJobs.com	Mark Holloway	P.O. Box 4116, Oceanside CA 92052	800-374-0119	1
Duluth News Tribune	Kim Quinones	424 W 1st St, Duluth, MN 55802	218-723-5200	1
Craigslist - Duluth, MN		www.craigslist.org		
Minnesota Broadcasters Assoc.	Linda Lasere	www.minnesotabroadcasters.com	612-926-8123	
Grand Rapids Herald	John Weber	301 1st Ave. NW Grand Rapids, MN 55744	218-326-6623	
Contacted by Station	Julie	2001 London Rd, Duluth, MN 55812	218-728-8930	2
Contacted by Station	Jackie/Kim	2001 London Rd, Duluth, MN 55812	218-728-1622	2
Broadcasting and Cable	Katie Rosa	5700 Wilshire Blvd, Ste 120, Los Angeles CA 90036	323-965-2089	
Medialine		P.O. Box 5190, Pacific Grove CA 93950	800-237-8073	
RBR		PO Box 6633, Woodbridge VA 22195		
Star Tribune	Connie	425 Portland Ave, Minneapolis MN 55411	612-673-4000	
Television Week	Patrick Doyle	6500 Wilshire Blvd Ste 2300, Los Angeles CA 90048	323-370-2412	

Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year:	20
---	----

Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment / Referral Sources:				
Referral Source	Contact Person	Address	Telephone #	Number of Interviewees Referred
TVJobs.com	Mark Holloway	P.O. Box 4116, Oceanside CA 92052	800-374-0119	3
Duluth News Tribune	Kim Quinones	424 W 1st St, Duluth, MN 55802	218-723-5200	4
Craigslist - Duluth, MN		www.craigslist.org		
Craigslist - Minneapolis, MN		www.craigslist.org		
Minnesota Broadcasters Assoc.	Linda Lasere	www.minnesotabroadcasters.com	612-926-8123	2
Grand Rapids Herald Review	John Weber	301 1st Ave. NW Grand Rapids, MN 55744	218-326-6623	1
Contacted by Station	Julie	2001 London Rd, Duluth, MN 55812	218-728-8930	8
Contacted by Station	Jackie/Kim	2001 London Rd, Duluth, MN 55812	218-728-1622	2
Broadcasting and Cable	Katie Rosa	5700 Wilshire Blvd, Ste 120, Los Angeles CA 90036	323-965-2089	
Medialine		P.O. Box 5190, Pacific Grove CA 93950	800-237-8073	
RBR		PO Box 6633, Woodbridge VA 22195		
Star Tribune	Connie	425 Portland Ave, Minneapolis MN 55411	612-673-4000	
Television Week	Patrick Doyle	6500 Wilshire Blvd Ste 2300, Los Angeles CA 90048	323-370-2412	

Outreach Activities Attached

See Attached